

## David L Nieland

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**Subject:** Ecologist, San Diego

WRA, Inc. is an environmental consulting firm based in San Rafael, California, with offices in San Diego, Fort Bragg, and Denver. For over 30 years, WRA has provided outstanding ecological and design expertise to develop successful solutions for our clients. We employ experts in the fields of plant, wildlife, and wetland ecology, GIS, CEQA/NEPA and landscape architecture.

We are looking for a mid-level, energetic, career-minded plant ecologist, wetland ecologist, or related biologist to join us on a full-time basis in our San Rafael office. We currently have one opening in our Environmental Services Department and are looking for someone with experience in staff and project management, regulatory permitting, and in California plant, vegetation, and wetland identification. The work that this position entails is varied and may include environmental compliance (CEQA, wetland delineation and permitting), mitigation and conservation banking/planning, rare plant surveys, and restoration planning. Experience in one or more of these areas is required.

This position requires a Bachelor's degree or higher in biology and may require some travel to other areas of the State.

Desired qualifications

include: education and experience in California plant taxonomy and surveys, habitat/association mapping, environmental impact analysis, permit preparation, and mitigation analysis. Demonstrable technical writing ability and excellent communication skills are essential.

Previous experience is preferred.

We offer an excellent salary and benefits package and a positive, progressive work environment. Our employment package includes medical, dental, and 401K with generous match. More information about WRA and our areas of expertise can be found at <http://www.wra-ca.com>.

Interested candidates should respond by e-mailing your employment application (found on our website), cover letter, resume, unofficial transcripts, and three references to [info@wra-ca.com](mailto:info@wra-ca.com) and reference "Biologist." Please also reference where you heard about the position.

WRA is an Equal Opportunity Employer. Close date for submission of application materials is Monday, September 14, 2015. Please, no calls.